

Break Barriers That Cause Team Stagnation with Growth River's High Performing Team Journey



High performing organizations are made up of high performing teams. And those teams are made up of high performing individuals. Growth River's High Performing Team journey will equip individuals with skills that reinforce a highly effective team culture. You will learn pragmatic ways of working that activates your team purpose, drives focus, and shifts mindsets so that your team can perform at its full potential.

Through applied learning exercises on an innovative platform, this experience equips entire teams with the tools to navigate change more effectively and quickly. These are durable skills because performance is a journey, not a one-time event, so these skills evolve, expand, and build on each other as you move your team to high performance.

The High Performing Team Journey Leadership & Team Culture Skills



Activate Purpose

Clarify and align an inspired team purpose

- Adopt Effective Decision-Making
- Analyze your Stakeholder & Customer needs
- Develop your Team Charter
- Visualize roles and capabilities in your business



Drive Focus

Gain clarity around shared priorities and goals

- Envision the future via the Transformational Journey Map
- Drive prioritization through Primary Constraint Thinking
- Design an effective System of Meetings



Shift Mindset

Harness diverse perspectives to strengthen your team

- Create trust & candor
- Practice Giving & Receiving Feedback
- Address Limiting Stories
- Influence through compelling requests

"The Growth River team helped us clarify the approach for our multi-year transformation. They taught us a unique approach for leading businesses as social systems and how organizations grow and innovate in a team-based way. And it is a powerful transformation accelerator – the kind that has the potential to move an entire enterprise forward."

~ Penny Pennington, Managing Partner, Edward Jones

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MORE** 









Enable Your Teams to Live Up to Their Full Potential.

Growth River's High Performing Team Journey is delivered on Rali's Change Experience Platform (CxP) - an immersive experience that guides teams through our **Learn | Do | Inspire** framework. Based on years of behavioral science research, CxP delivers permanent and lasting behavioral change across your organization.



High Performing Team Journey

Quest Network Discussion Leaderboard Resources Dashboard Enter Fullscreen

LEARN  Welcome 0/45 Points 0/3 Challenges	LEARN  High-Performing Teams 20/65 Points 1/4 Challenges	LEARN  Prepare to Activate Purpose 0/100 Points 0/6 Challenges	LEARN  The Business Triangle 0/35 Points 0/2 Challenges
DO  Apply the Business Triangle 0/200 Points	LEARN  Conversation 3: Shifting Mindset 0/45 Points 0/3 Challenges	INSPIRE  Recognize Your Leadership Impact 0/75 Points	LEARN  What's Next? 0/35 Points 0/2 Challenges

About Growth River

We are an international consultancy that pragmatically and systematically guides organizations, leaders, and teams on results-based developmental journeys.

Our vision is to enable organizations, leaders, and teams to free themselves from the swirl of forces that impede success.

Our mission is to shift corporate leader mindsets and behaviors through intentional ways of working and address the blockers to higher performance they are asked to confront every day.

Our core tenet is that leaders, teams, and organizations can achieve so much more than individuals can accomplish on their own.



For more Information and a **FREE Journey Test Drive**
Call **1-800-246-0054** | Visit **www.growthriver.com** | Email **info@growthriver.com**