

## Business relationships power business *results*.

Create a culture that sparks engagement, inspires growth, and drives results.

### ARE YOUR LEADERS WORTH FOLLOWING?

Leaders can be experts in their field but ill-equipped to cultivate healthy relationships that optimize team dynamics. Productivity wanes, conflict simmers, and talent departs for greener pastures when leaders aren't inspirational.

Equip your leaders with the relational skills they need to create the inspiring culture your business needs.

Inspired people are proactive, productive, and loyal. They feel deeply connected to their work and are motivated to maximize their contribution and continually grow.

*When organizations grow their people, their people will grow the organization.*

### HEALTHY RELATIONSHIPS ARE THE HEART OF INSPIRING LEADERSHIP.

The stronger and healthier the relationship among leaders and teams, the more productive and profitable those relationships will be.

Relationomics creates relationally purposeful leaders who:

- ✓ Embody principles and practical skills that create happier, more productive, more loyal teams
- ✓ Eliminate self-focused, toxic behavior
- ✓ Resolve conflict effectively
- ✓ Establish continuous feedback loops for relational and skill growth
- ✓ Promote a collegial team dynamic that encourages engagement
- ✓ Influence others to find meaning, purpose, and passion in their life and work

Translate business relationships into business *outcomes*.



Attract & Retain  
Top Talent



Increase  
Productivity



Strengthen Your  
Bottom Line

RELATIONOMICS POWERED BY  
RALI'S CHANGE EXPERIENCE  
PLATFORM

There is a *better* way to achieve scalable, measurable, and lasting performance improvement for your organization.



*LMS systems have a poor track record of creating personal change at scale that strengthens organizational culture long term.*

Now your teams can participate in the culture-changing Relationomics experience in a whole new way that is proven to drive lasting change.

Relationomics is now available on Rali's Change Experience Platform (CxP) - a new interactive, collaborative environment delivering the best in organizational change practices from world class experts.

- ✓ Embed engaging "Learn | Do | Inspire" learning tools into daily routine over time for internalized, sustained personal and organizational change.
- ✓ Collaborate to create a common language and change behavior to [ingrain change into the culture/drive growth.]
- ✓ Gather analytics measuring employee sentiment, engagement, and team progress.

The Relationomics Journey, powered by Rali, guides individuals through an integrated process of self-discovery assessments, team discussions, and shared experiences based on Rali's Learn|Do|Inspire methodology, which is proven to drive lasting behavioral change.

## EXPERIENCE RELATIONOMICS ON THE RALI PLATFORM



### Learn

- ✓ Intentionality
- ✓ Humility
- ✓ Accountability
- ✓ Sustainability



### Do

- ✓ Complete self assessments
- ✓ Define your values
- ✓ Seek feedback
- ✓ Craft coaching questions
- ✓ Prepare for hard conversations
- ✓ Create a movement of good



### Inspire

- ✓ Share your leadership values and life purpose
- ✓ Engage in healthy coaching conversations
- ✓ Create open loops of continuous feedback