



Conflict and stress can derail a team, however, conflict done well is beautiful.

The Beauty of Conflict journey equips teams to use conflict as an arena for inclusion, innovation, and problem-solving. This journey helps teams develop the capacity to move through individual reactions, recover as a team, and respond with curiosity and creativity, launching them to a higher performance.



Assess Conflict and Stress and its Impact

Identify the cost of unaddressed conflict

Conduct an Organizational Readiness Assessment

Assess whether your team is protecting or connecting



Build the Capacity for Tension through Self-Awareness

Understand conflict styles and how they undermine your team's success

Change unproductive stress patterns to increase employee well-being

Cultivate empowerment, active ownership, and "response able" behaviors



Ignite High Performing Teams

Build inclusivity by learning to value differences to improve team results

Make relationships stronger by applying practical tools to difficult conversations

Utilize conflict to increase your team's IQ and EQ



Create a Culture of Accountability and Innovation

Spark real time accountability conversations throughout the organization

Lead engaging meetings that are smart and healthy, driving better business results

"Train like an athlete" to successfully navigate healthy conflict under pressure

Learn More Today!

Email: thrive@thriveinc.com

Call us: (406)-730-2710

<https://www.thriveinc.com/>

"Bringing thrive! into my business was one of the best business enablers that I could have invested in." -Gavriella Schuster, CVP at Microsoft

The Beauty of Conflict: How We Engage

We Start with Your Leaders

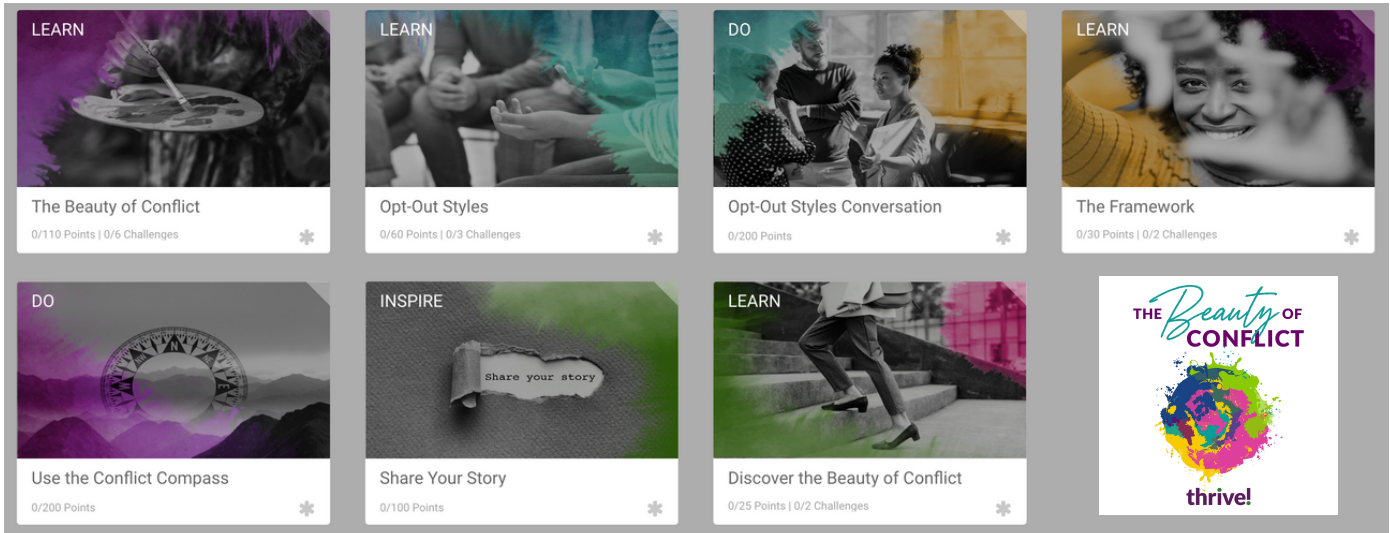
Initial engagements begin with a two-day offsite. These highly interactive, fast-paced sessions are designed specifically for leaders and their direct reports. During the offsite, a team will put into practice the proven methodology from thrive!'s book: *The Beauty of Conflict: Harnessing Your Team's Competitive Advantage*.

The offsite provides the opportunity for a leadership team, executive team, or board to assess their team's dynamics, build their team's cohesion, and deal with real time strategic and tactical business issues.



We Scale Across Your Organization with the Rali Platform

The Beauty of Conflict journey is delivered across your organization on the Rali Platform. Rali helps ensure successful outcomes by uniting technology, behavioral science, and change management best practices. Driving true behavior adoption requires a team-based approach that powers short cycles of *learning, practice, and sharing* over time. The Beauty of Conflict has been built into Rali's **Learn | Do | Inspire** journey framework to drive real cultural change in your organization.



About thrive!

Thrive! Inc. was founded by MBA and Olympic rower, CrisMarie Campbell, and MA relationship coach and leadership Equus coach, Susan Clarke. CrisMarie and Susan have spent over 20 years together helping individuals, leaders, and teams resolve difficult conflicts, and create strong, thriving relationships and profitable business results for hundreds of leading organizations.



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Schedule a Discovery Call today!

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